

SJPC Charter

(Revised 9/26/2023)

The Social Justice Program Committee (SJPC) is a body whose purpose is to promote greater coordination, accountability, effectiveness, and impact within RRUUC's efforts to actualize our social justice values in the world we live in. The SJPC will serve in an advisory capacity to the Senior Minister and work with RRUUC's groups and task forces to promote effectiveness and efficiency.

The SJPC will work to assure that RRUUC's social justice programs and activities are carried out in the promotion of UU values and that they operate with effectiveness and accountability. The values it promotes include but are not limited to equity, justice, accessibility, generosity and transformation. Additionally, operational priorities and processes for social justice programming should be relationally strengthening, nurturing, diverse and inclusive while being spiritually grounded in the overarching UU objectives to live our values while within the spiritual discipline of Love.

SJPC will place a high priority on working with Ministers and staff to deliver communications messaging to the congregation that informs, stimulates and motivates greater participation in RRUUC's social justice agenda.

More specifically, the SJPC will:

- advise and collaborate with the Senior Minister on social justice funding and program strategies;
- identify opportunities to work with partner congregations, UUA-affiliated social justice initiatives, and selected community social justice action groups on collaborative social justice activities; and,
- coordinate and facilitate communications in furtherance of greater cohesion and consistency among RRUUC's various social justice programs.

The Senior Minister will convene the SJPC and select five members of the congregation to serve on it for a term of no more than three consecutive years. DIVERSE MEMBERSHIP – Youth, etc.

As an advisory body to the Senior Minister, SJPC will:

- (i.) formulate processes for guiding RRUUC-wide social justice actions and activities;
- (ii.) make recommendations for the methodology used to select allied organizations to receive RRUUC financial support;
- (iii.) coordinate the scheduling of RRUUC-wide events; and,
- (iv.) establish coordinated methods for promotion of causes and events in which RRUUC entities participate.

As a communications coordinator for social justice activities, SJPC will work with RRUUC staff to promote timely and effective communications on social justice events and programs and will provide a calendar management function for major public activities or fundraisers held by or supported by RRUUC.

Using its convening and liaison authority SJPC will serve to coordinate the organization of activities aimed at increasing RRUUC member involvement in social justice programs and activities, such as social

justice fairs, hosting promotional tables during coffee hour, or other methods of announcing opportunities for engagement.

In order to promote and facilitate effectiveness, efficiency and accountability, SJPC will consider social justice programs in four collective categories:

1. Racial justice
2. Environment
3. Democracy and civil engagement
4. International/immigration
5. Outreach to marginalized and under-served communities.

SJPC will self-determine its organizational structure and procedures as well as the frequency of its meetings.

For illustrative purposes, (not for inclusion in the charter) the current RRUUC social justice initiatives might be organized into the following groupings:

- (1) Justice, Land and Labor Acknowledgment
- (2) Environment: Earth Ministry, Animal Ministry, Green Sanctuary
- (3) Democracy and civil engagement
- (4) International and Immigration: AIM, Immigration and Refugee Justice, Latin America Task Network, Partner Church
- (5) Outreach to Marginalized and under-served Communities: Shelter Week, Shepherd's Table