

**River Road Unitarian Universalist Congregation
Board of Trustees' Covenant
2020-2021**

Recognizing the historic threat of the Covid-19 Pandemic and its impact on our congregation, and also recognizing the long-standing and currently intensified struggle against racism in America, we the members of the Board of Trustees of River Road Unitarian Universalist Congregation covenant with one another to:

1. Be in service to the Congregation and its mission through performing our duties to the best of our abilities;
2. Prioritize our commitment to the Congregational community so that Board leadership is our primary focus;
3. Represent what is best for the Congregational community as a whole, regardless of personal inclinations or loyalties;
4. Actively and respectfully listen to others and assume that they bring their best intentions to every discussion;

5. Accept responsibility for informed decisions;
6. Act with integrity, respect confidentiality, and be open about possible conflicts of interest;
7. Respect others' commitments by:
 - Being on time and prepared for each meeting,
 - Committing only to tasks we feel we can comfortably complete, and
 - Responding to Board communications in a timely manner;
8. Support Board decisions once they have been made, showing solidarity by presenting a unified message from the Board; and
9. Strive to create purposeful connections as a covenanted group, reflecting our hopes and goals for River Road Unitarian Universalist Congregation, in accordance with our vision to deepen in community, spirit, and service.