

Board Strategic Plan
for the Next Three to Five Years
Developed in May 2015

1. **Welcome searchers and people of free faith into our community of spiritual discovery.**
 - Expand outreach to the wider community to invite increased participation.
 - Provide activities and events that are welcoming and accessible.
 - Remove barriers to and facilitate attendance and participation in Sunday services.
 - Facilitate the path to membership for those who participate in our activities.
 - Increase cultural competency of the congregation.

2. **Deepen and broaden connections within the congregation and with the wider community.**
 - Foster fellowship and engagement of congregants through multigenerational activities.
 - Involve more members of the congregation in leadership activities and positions.
 - Increase opportunities for small-group and one-to-one connections.
 - Celebrate the efforts of congregational volunteers by recognizing their contributions.

3. **Foster lifespan spiritual growth and a free and responsible search for meaning.**
 - Offer chances for people of all ages to engage in both group and individual spiritual practice.
 - Create opportunities for more people of all ages to actively participate in worship.
 - Emphasize the commitment to lifespan religious education.
 - Promote meaningful ways to combine spirituality and service.

4. Develop and sustain a culture of service and commitment to social justice.

- Highlight spiritual dimension of service from the pulpit and in religious education.
- Expand congregational activity in service both within the congregation and in the wider community, including through multi-generational activities.
- Develop leaders within the congregation.
- Align resources with an expanding and visionary social justice program.
- Foster responsible stewardship of our shared resources.

5. Instill in our children independent thinking and strong moral compasses grounded in the UU faith tradition.

- Recruit and support religious education teachers, youth group leaders, and coming of age mentors.
- Provide engaging age-appropriate religious education for children and youth.
- Weave service learning throughout religious education.
- Provide opportunities for multigenerational dialogue and connection.

6. Minister to congregants in times of need and joy.

- Provide professional Ministerial support to congregants in times of both difficulty and celebration.
- Grow the pastoral care network and strengthen connections to support one another.