

Adult Enrichment

Personnel 11/18/85

Policy on Charging for Personal Services

It is the belief of the Board that in a volunteer organization, the contributions of time and personal services of each individual should be a valued gift to the church, and that none should be singled out as so valuable as to warrant remuneration. Therefore, it is the policy of the River Road Unitarian Church that, with the exception of paid staff members, no member or active friend of the church shall charge any fee for his/her services to the church or for any course or activity sponsored by the church unless unusual circumstances warrant such fees. Furthermore, since activities of the church are intended to be services to its community, fees charged for these activities should be sufficient only to

- (a) cover costs incurred,
- (b) ascertain a commitment or encourage attendance, or
- (c) should be in accordance with the Policy of Fund Raising, which discourages numerous independent fund raising activities, and requires Board approval for each. The Board of Trustees shall review and act upon requests by individuals or committees for waivers from this policy due to unusual circumstances.